



Workforce Initiatives

myCVS Journey... Pathways to Health Care Careers

CVS Health is a national leader in building key partnerships that prepare youth for the world of work, college and life success. myCVS Journey Pathways to Health Care Careers, a STEM-enriched initiative, is designed to engage young people (ages 5-24) in age-appropriate awareness, exploration, and preparation for health care careers. This is a school-to-career model that begins in elementary grades, spanning middle school, and high school with opportunities along the way to learn about the many career choices available within CVS Health including pharmacy, professional management, nursing, and information technology.

Below are some examples of ways CVS Health engages and develops young people from Kindergarten to career across the country:

Career Awareness – Grades K-5

- Classroom introduction to CVS Pharmacy stores by local CVS Health associates
- Hands-on activities
- Local CVS Pharmacy store visits

Career Exploration – Grades 6-8

- Participation in school-based career days
- Workplace visits, field trips

Career Preparation – Grades 9-10

- Integrated job shadowing
- Preparation and understanding of the internship/externship experiences
- Exploration of post-secondary education opportunities

Career Experience – Grades 11-12

- Actual job experience
- Work-based mentoring
- Interview training and resume assistance

Career Engagement – Post Secondary Education

- Tuition reimbursement for colleagues
- Industry training, in concert with school curriculum
- Certification at various stages of achievement
- Access to personal and professional development tools

Career Development – Professional Education

- Formal professional leadership development programs
- Continuing education credits for various career paths

To learn more, visit: www.CVSHealth.com/youth

