



CVS Pharmacy
EEO-1 Component 1
Report

ADDITIONAL DETAILS

- This representation data is collected from all US employees of CVS Pharmacy, Inc. and their respective subsidiaries and does not include international employee information. CVS Pharmacy, Inc. is a wholly owned subsidiary of CVS Health Corporation and is referred to below using the enterprise brand name CVS Health.
 - The EEO-1 Component 1 representation data presented is from the 2021 CVS Pharmacy, Inc. submission with the U.S. Equal Employment Opportunity Commission (EEOC).¹ Additionally, this EEO-1 Component 1 Consolidated report also includes Aetna Inc, as this entity is marked as acquired in the EEO-1 Online Filing System.

- The job categories in the EEO-1 submissions are not reflective of our workforce or compensation system. EEO-1 categories encompass a broad range of grade levels, job titles, technical and non-technical jobs at CVS Health. For example:
 1. Executive/Senior Officials & Managers generally align with CVS Health’s definition of “Senior Executives and Vice Presidents”;
 2. First/Mid Officials & Managers generally align with CVS Health’s directors/managers and supervisors;
 3. Professionals generally align with individual contributors/non-managers at CVS Health;
 4. Technicians generally align with pharmacy technicians (hourly workers);
 5. Sales workers align with CVS Health’s sales employees;
 6. Administrative Support generally align with administration business support;
 7. Craft workers generally align with CVS Health’s highly skilled distribution center workers;
 8. Operatives generally align with CVS Health’s semi-skilled distribution center workers;
 9. Laborers and Helpers generally align with all remaining distribution center workers at CVS Health; and
 10. Service Workers generally align with front store retail workers at CVS Health.

- As outlined in our EEO statement, CVS Health is committed to the principles of equal employment opportunity, affirmative action, pay equity, and strategic diversity management. <https://cvshealth.com/about-cvs-health/diversity/employee-and-consumer-rights>

EEO-1 Component 1 Report	Dates of Payroll Period	Date Submitted to the Joint Reporting Committee of the EEOC
CVS 2021	12/01/2021 THRU 12/31/2021	May 16, 2022

2021 Employer Information Report EEO-1 Consolidated Report

CO= T582863

U= T582863

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. OF001 CVS PHARMACY INC
1 CVS DRIVE
WOONSOCKET, RI 02895

2.a. OF001 CVS PHARMACY INC
1 CVS DRIVE
WOONSOCKET, RI 02895

c. EIN= 422424924

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 176729788

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 446110 - Pharmacies and Drug Stores

SECTION D - EMPLOYMENT DATA

Table with columns for Job Categories, Hispanic or Latino (Male/Female), Not-Hispanic or Latino (Male/Female), and Overall Totals. Rows include Executive/Sr Officials & Mgrs, First/Mid Officials & Mgrs, Professionals, Technicians, Sales Workers, Administrative Support, Craft Workers, Operatives, Laborers & Helpers, Service Workers, Total, and Previous Report Total.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/1/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Ivy Latimer
EMAIL: Ivy.Latimer@CVSHealth.com
EEO1 REPORT CONTACT PERSON: Ivy Latimer
EMAIL: Ivy.Latimer@CVSHealth.com

CERTIFIED DATE [EST]: 5/16/2022 2:15 PM

TITLE: Senior Director, EEO/AAP and SDM
PHONE: 401-770-9136
TITLE: Senior Director, EEO/AAP and SDM
PHONE: 401-770-9136